

INTERNSHIP

YOU ARE HIGHLY MOTIVATED?!

You like to work in a team consisting of young, dynamic colleagues, you like to take responsibility, you like to lead projects and you implement our unique customer obsessed company philosophy (CUSTOMER OBSESSION).

You can work from home (home office / remote).

Occasionally there will be face-to-face meetings in our offices / co-working spaces or at industry and networking events.

Your learning will be delivered via phone, Zoom Video Call / Google Meet Video Call or Teamviewer. The software you need to work with us is entirely in the cloud and you can easily log in and work there from anywhere.

Here's what you'll learn with us:

Creating performance marketing campaigns (media buying / paid ads), professional content creation (with Canva, and more), understanding and using analytics tools / data for optimization. Creating promising Google Ads campaigns and Social Media Ads campaigns (Facebook / Instagram / TikTok), how to sell excellently. What daily tasks are necessary and what they look like, as well as understanding the holistic structure of a performance marketing agency.

You can do a voluntary internship or a mandatory internship with us.

For the internship you should be motivated, conscientious, have social media knowledge (just be a digital native.) and live by deadlines.

This is what you can expect from us:

- HIGH PERFORMER CULTURE: You take responsibility from the very beginning. Radical transparency and open-mindedness are practiced here. In addition, if you perform very well, you will also be promoted in the best possible way.
- <u>THE TEAM IS KEY:</u> Every week online meetings via Google Meet and an internal chat system for exchange. Regular meetings in our offices / coworking spaces. Mega good team events where we celebrate our successes together.
- **CONTINUOUS LEARNING:** We offer you ongoing development and training opportunities. Both for your job expertise, as well as for holistic areas of life. (personality development).
- **HOME-OFFICE:** You can usually work most of the time as a remote worker or in your home office. If you want, also on an island in the sun. We don't have a time clock either, we work result-oriented.
- **INCENTIVES:** We always create new incentives to motivate you to perform at your best! Incentives: Like vacations, wellness weekends, driving sports cars or visiting soccer matches are standard with us.
- **PROFIT PARTICIPATION:** As stated in our principles, every person who works for us is also a partner for us. That's why we also give you a share in the success of the company, either financially or in the form of company shares.
- ONLINE ACADEMY: You get access to our onboarding online portal, with numerous in-depth training videos, exercises and checklists. You can get the most out of your training or become an expert from the comfort of your own home.
- **MENTORING:** You will have a mentor from the beginning, and later on several mentors for different parts of the program to support you. Our mentors are among the best experts in the DACH region and internationally.
- **NETWORK:** You get access to our exclusive network and can use it for your professional and private life. Our network includes thousands of highly qualified people that you would normally have a hard time getting access to.

• WHAT NEXT: Maximum onboarding support. Direct support and communication on projects (1on1) by Managing Director: Guido Celli-Urbani personally. Total transparency, reliability, honesty and commitment towards you. Occasional business trips, GOOD PAY.

INTEREST?

Then please send me your application, consisting of a few lines about yourself or a short video of you and your resume to: guido.celliurbani@celli.agency